



Student Sanction FAQ

Important Terms

- **Sanction**
 - An official penalty/consequence for a violation of university policy.
 - Enacted at the end of an investigation and hearing process.
- **Educational Disciplinary Record**
 - Student's educational record of discipline is separate from their transcript and academic record.
 - This information can only be accessed by the student or with the student's written permission.
 - Policy violations and specific sanctions are documented in the educational disciplinary record. Accusations or findings of not responsible are not documented in this record.
- **Transcript Notation**
 - A notation directly placed on the student's transcript.
 - "NON-ACADEMIC DISCIPLINARY SUSPENSION BY CIVIL RIGHTS COMPLIANCE OFFICE."
 - "NON-ACADEMIC DISCIPLINARY DISMISSAL BY CIVIL RIGHTS COMPLIANCE OFFICE."
- **Standing Sanctions**
 - Punitive measures taken based on a finding of responsibility.
- **Other Sanctions for findings that do not involve dismissing the student**
 - Sanctions intended to reintegrate the respondent to the campus community.

What are potential sanctions?

Overview of standing sanctions

- **Formal Reprimand**
 - A written letter of reprimand resulting from a student's misconduct.
 - Not notated on a transcript.
- **Probation**
 - This probationary condition is in effect for a specified time period and may involve the loss of specified privileges.



- Not notated on a transcript.
 - Violation of probation.
 - Further violation of university rules, policies, standards, or guidelines during the probationary period will additionally be viewed as a violation of the probation, which shall result in further action up to and including suspension or dismissal.
- **Suspension**
 - Suspension is a sanction that terminates the student's enrollment at the university for a specific time period. Satisfactory completion of specified stipulations may be required for reenrollment at the end of the suspension period.
 - Notated on a transcript until all stipulations are completed.
 - Transcript Notation Example: NON-ACADEMIC DISCIPLINARY
SUSPENSION BY THE CIVIL RIGHTS COMPLIANCE OFFICE.
- **Suspension in abeyance**
 - Under special circumstances, the hearing body may hold the imposition of suspension in abeyance, which would allow for the student's continued enrollment so long as the student adheres to all stipulations, restrictions, or conditions imposed by the hearing body.
 - Not noted on a transcript unless the suspension is enacted.
- **Dismissal**
 - Dismissal is a sanction which permanently separates a student from the university without the opportunity to re-enroll in the future.
 - Noted on transcript.
 - Transcript Notation Example: NON-ACADEMIC PERMANENT DISCIPLINARY
DISMISSAL BY THE CIVIL RIGHTS COMPLIANCE OFFICE.
- **Other Sanctions for non-dismissal cases**
 - These sanctions are intended to successfully reintegrate the respondent to the campus community and assist in their success. These sanctions are for reintegration planning which could include, but are not limited to, education or behavioral assessments.

Privacy considerations

- Sanction decisions will be shared with university employees who need to know for their job responsibilities.
- Information will not be shared with others without the student's permission.



- Students may be required to disclose this information to future educational opportunities, employers, and licensing boards.
- International students should contact the Office of International Affairs if they have concerns about how sanctions could impact their visa.